









## HEALTH AND SAFETY POLICY

It is STEP's policy to act positively to prevent injury, ill health, damage and loss arising from its' operations, to comply with safety and health measures required by law.

STEP believes that all work related injuries, illnesses and property losses are preventable. Our most important factor is the prevention of injury or health problems to any employee.

-  To be an industry leader in occupational health and safety;
-  No work starts without confirmation that essential safety systems are in place, and that if safety would be compromised, operations are to be suspended;
-  No unsafe acts are acceptable from STEP's employees or other persons working on any worksite;
-  To provide appropriate levels of health care and rehabilitation for all personnel;
-  To have all personnel recognize their responsibility to identify and eliminate Hazards, control risk, and to prevent injury to themselves and others;
-  To promote a proactive approach to health and safety, an encourage all personnel to participate actively in the development of its occupational health and safety programs;
-  Transmit to third party personnel the procedures and conduct and respect the STEP's Health and Safety Policy and where necessary assist in achieving this;
-  Provide leadership and training for all employees in the following of safe Operating procedures and in developing safe work attitudes.



Managing Director

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