

QUALITY POLICY

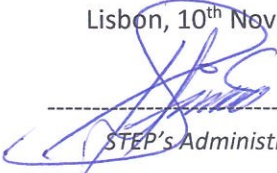
STEP 's Quality Policy recognizes the importance of the need to understand and meet our customers' requirements of ship repair and industrial maintenance, in a safe and responsible manner.

The success of our clients depends on the provision of services on an operational basis 24/7 internationally. To satisfy customers, requirements of other interested parties and other requirements subscribed by the Company, STEP has defined and implemented the following main rules:

-  **Safety** Priority for safe work in high level quality service;
-  **Reliable information** Providing appropriate information for each phase of each project;
Comply with our Privacy Policy, minimizing the data, collecting only those necessary, controlling and restricting the use.
-  **Service detailed analysis** Analysis of relevant factors and other conditions before the completion of each project;
-  **Highly skills and qualifications** Availability of highly skilled and qualified technicians;
-  **Systematic monitoring** Systematic monitoring of all activities;
-  **Requirements compliance** Compliance with legal, statutory and regulatory requirements;
-  **Human resources** Perception of human resources as the essence of the organization;
-  **Technologic updating** Continuous updating of new technologies for a better and more effective service;
-  **Continual improvement** Continually improve the effectiveness of the management system for a solid future.

This Policy is the support for STEP's strategic orientation and definition of our goals, with the commitment for a continual improvement of our effectiveness.

Lisbon, 10th November of 2022



STEP's Administration